



The Ogier Channel Island Employment Team are hosting a three part webinar series focusing on equality in the workplace and discrimination law.

Leading experts in the field will join Helen Ruelle (Director of Local Legal Services), Rachel DeSanges (prev. Richardson - Head of Guernsey Employment) and Will Austin-Vautier (Senior Associate) to talk about topical issues relating to discrimination.

The third in this series takes place on Wednesday 25 November and will address a topic that has been widely debated in recent months - discriminatory bias in algorithms and artificial intelligence ("AI").

We have invited Schona Jolly QC (Cloisters) to talk from a legal perspective about this interesting issue for businesses in Jersey and Guernsey. Schona's principal areas of practice are equality, employment, civil liberties and human rights law. Schona also practices in public, education, commercial and sports law.

Recent examples of Schona's work include the intersection of equality law with AI and technology, looking at whether AI-based recruiting platforms are acting fairly. AI platforms are increasingly being used to assess candidates and students in employment and education settings, with the aim of eliminating human bias in decision making.

Schona will talk to us about whether algorithms and AI can achieve that aim, or whether AI technology reflects the discriminatory biases embedded in the data used to train it. While it may be tempting for businesses to use these tools to make decisions more quickly and cheaply than humans, we will consider whether employers are risking discrimination claims

Please [click here](#) if you would like to register for this webinar.