



Ogier's Environmental Impact Policy

Insights - 12/09/2024

The climate emergency means we must take action, now. Ogier is embedding environmental sustainability within our business at every level. Our focus is on continual improvement through setting challenging targets, allocating the right resources and approaching decisions and activities with a sustainability mindset.

Our Environment Impact Policy was first put in place in July 2021. Further to a review of our environmental performance and approach to environmental sustainability, by the Environmental Steering Committee and Legal Executive Board in April and June of 2024, it has been reviewed and updated. The Policy continues to reflect Ogier's approach to improving our environmental performance beyond our legal obligations and will continue to be updated as we develop our approach to environmental sustainability.

1. Ogier is committed to being proactive and accountable - and reducing our own greenhouse gas emissions is our first priority. We are:

- taking practical steps to reduce our carbon footprint, sourcing renewable energy for our electricity requirements where possible, investing resources and leveraging our expertise to explore innovative solutions and to educate, encourage and support an acceleration of the global transition to net-zero;
- continuing with our public commitment to support the Net Zero Lawyers Alliance and Science Based Targets initiative (SBTi). We have committed to reducing absolute Scope 1 and 2 Greenhouse Gas emissions 50% by 2030 and reducing our absolute Scope 3 emissions 46.2% by 2030, both from a 2019 base year. We are also committing to set a net-zero target as a business globally and committing to targets locally where relevant; and
- actively contributing to the global net-zero goal by investing in permanent emission reduction projects, such as renewable energy solutions, where possible, while continuing to de-carbonise our own activities.

2. Where we have control and influence, we will minimise the negative impact of our business

and our personal activity on the environment. We are:

- procuring environmentally friendly products and services and will develop a Sustainable Procurement Policy, to ensure best practice procurement principles are adopted, where possible. We will work with suppliers, in respect of sourcing and developing innovative solutions together, in line with our Scope 3 targets;
- disposing of waste responsibly and reducing waste generation through prevention, reuse and recycling; and
- minimising pollution arising from our activities, where possible.

3. As a business we will embrace the challenge of making positive change and inspiring our people, clients, and business and industry partners to do the same. We are:

- working to raise awareness, empowering and inspiring our people and communities to take action through education, knowledge sharing and pro bono work;
- monitoring our performance, frequently reviewing our approach and are committed to publishing our progress annually; and
- developing and delivering sustainable investing and development services, to support our clients in addressing a range of double materiality based impact challenges and opportunities.

July 2024

About Ogier

Ogier is a professional services firm with the knowledge and expertise to handle the most demanding and complex transactions and provide expert, efficient and cost-effective services to all our clients. We regularly win awards for the quality of our client service, our work and our people.

Disclaimer

This client briefing has been prepared for clients and professional associates of Ogier. The information and expressions of opinion which it contains are not intended to be a comprehensive study or to provide legal advice and should not be treated as a substitute for specific advice concerning individual situations.

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