

## Proposed annual leave increase and daily rest breaks for employees in Jersey

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From January next year, additional employment rights are expected to be introduced for employees in Jersey. The proposals would require employers to provide the following:

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Jersey's Employment Forum presented a report to the Social Security Minister following public consultation in late 2019 and early 2020 which made a number of recommendations, as follows:

If the Social Security Minister approves the Forum's recommendations, legislation is likely to be

presented to the States for debate later this year.

The Forum noted that employment practices in a small jurisdiction like Jersey sometimes require a more flexible approach between employers and employees, for their mutual benefit. Businesses may wish to consider reviewing their employment contracts, policies and staff handbooks in relation to annual leave and rest breaks in preparation for the anticipated changes to the law.

You can view the Employment Forum's report [here](#)

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