



Ogier's commitment to its people recognised with platinum STEP employer accreditation

News - 18/05/2022

Ogier has been named a platinum Employer Partner by the Society of Trusts and Estates Practitioners (STEP), recognising the firm's global commitment to the development and wellbeing of its employees.

STEP employer accreditation is awarded following a rigorous review process, which takes into account the entirety of the firm's offering for employees, including Ogier's investment in learning and development, its progressive approach to performance management, proactive provision of opportunities for employees to build their networks and its nurturing of a positive work and learning environment.

This is the latest recognition of Ogier's Private Wealth and broader offering across multiple locations and teams, including top-tier rankings for the Cayman, Guernsey and Jersey teams in the latest Chambers HNW Guide, and the firm being named litigation team of the year, and Guernsey and Jersey law firms of the year, at the 2022 Citywealth IFC Awards.

Senior group talent and development manager Hazel Thomson said: "Our commitment to the learning and development of our people is a key strategic priority for the firm and spans far beyond the provision of financial support and internal learning opportunities. Making time for personal and professional development is an embedded part of our culture, with a continuous performance management process in place to support ongoing feedback and career conversations.

"At Ogier, employees have access to a broad range of development platforms and experiences, including digital learning resources, bespoke development programmes, external qualifications and courses, developmental assignments and a supportive coaching and mentoring culture.

"Ogier has a genuine commitment to flexible working, diversity and inclusion, and employee wellbeing, to help make sure that career and development opportunities are open to all."

Global head of Private Wealth Matt Guthrie said: "STEP is synonymous with excellence in the

private client industry, and is committed to members' continuous development. Ogier shares those values, and we are pleased to have received this recognition from STEP and to continue to work closely with the society".

About Ogier

Ogier is a professional services firm with the knowledge and expertise to handle the most demanding and complex transactions and provide expert, efficient and cost-effective services to all our clients. We regularly win awards for the quality of our client service, our work and our people.

Disclaimer

This client briefing has been prepared for clients and professional associates of Ogier. The information and expressions of opinion which it contains are not intended to be a comprehensive study or to provide legal advice and should not be treated as a substitute for specific advice concerning individual situations.

Regulatory information can be found under [Legal Notice](#)

Meet the Author



Matt Guthrie

Partner

Guernsey

E: matt.guthrie@ogier.com

T: [+44 1481 752342](tel:+441481752342)

Related Services

[Dispute Resolution](#)

[Private Wealth](#)

[Trusts Disputes and Applications](#)

[Legal](#)

Related Sectors

Trusts Advisory Group