Ogier

Mary Gavin

Managing Associate Ireland

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Areas of expertise

Dispute Resolution

Employment law

Ireland Local Legal Services

l aga

Local Legal Services

GDPR

Mergers and Acquisitions

Background and experience

Mary works with national and multinational clients in a variety of sectors, including technology, fintech, real estate and pharmaceuticals.

Representing clients before the Workplace Relations Commission, Labour Court and High Court, Mary has amassed considerable work experience in employment-related civil litigation, including injunctive relief and judicial review applications. She has also advised extensively in respect of professional regulation and GDPR compliance.

Mary is a member of the Dublin Solicitors Bar Association Employment Law Committee.

A graduate of University College Dublin, Mary also has a masters from Queens' University Belfast and a diploma in Employment Law from the Law Society of Ireland.

Admitted in:

2007 - Northern Ireland (non-practising)

2013 - Ireland

Examples of work

View more examples of work

2 July 2024 | 1 min read 16 August 2022 Ogier's Irish Ogier Leman advises Corporate team Thorntons Recycling on purchase of The... advises K.B.... City Bin Co **Clearances Limited** on its sale to Doyle **Dominic Conlon Shipping Group** Team: John Hogan, Andrew Nagle, Stephen O'Connor, Mary Gavin, Aaron Oisín McLoughlin Kelly, Stephen O'Connor, and 3 more Team: Ryan Duggan, Aaron Kelly, Ireland Gráinne Carey, Mary Gavin, Marianne Norton Ireland Deal Deal

News and insights

Find out more

19 November 2024 4 min read Countdown to pension auto-enrolment in Ireland Mary Gavin Team: Laura Higgins Mulcahy Ireland	Employment update: the Right to Disconnect in Ireland Mary Gavin Team: Laura Higgins Mulcahy Ireland	7 October 2024 3 min read The Irish Employment Permits Act 2024 Mary Gavin Team: Laura Higgins Mulcahy Ireland
Insight	Insight	Insight

22 August 2024 | 3 min read 5 June 2024 | 3 min read 18 December 2023 | 17 min read Irish Supreme Court The importance of International the mitigation of **Employment Lawyer's** challenge to losses highlighted by... Guide to Workplace... mandatory... a recent Irish Investigations retirement age **Workplace Relations** denied **Ireland Chapter** Commission case Mary Gavin Mary Gavin Mary Gavin Team: Marianne Norton Team: Michelle McDermott Ireland Ireland

Team: Bláthnaid Evans Ireland

Insight

Insight

4 October 2023 | 3 min read

22 September 2023 | 3 min read

Employee awarded maximum two years' salary against An Po... in sexual harassment case

Marianne Norton

Team: Mary Gavin

Ireland

Insight

Practical steps for Irish employers preparing for fully... paid domestic violence leave

Marianne Norton

Team: Mary Gavin

Ireland

Insight

Insight

16 November 2023 | 5 min read

Irish Supreme Court issues landmark decision in Domino's... Pizza case

Marianne Norton

Team: Mary Gavin

Ireland

Insight

Recognition

"Key lawyer"

Legal 500, 2022