Ogier

Mary Gavin

Managing Associate Ireland

+353 1 237 3080.

mary.gavin@ogier.com

https://www.linkedin.com/in/mary-gavin-1504057a/

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Areas of expertise

Dispute Resolution

Employment law

Ireland Local Legal Services

Legal

Local Legal Services

GDPR Mergers and Acquisitions

Background and experience

Mary works with national and multinational clients in a variety of sectors, including technology, fintech, real estate and pharmaceuticals.

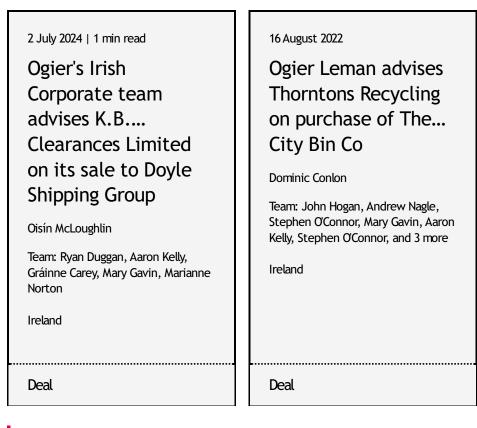
Representing clients before the Workplace Relations Commission, Labour Court and High Court, Mary has amassed considerable work experience in employment-related civil litigation, including injunctive relief and judicial review applications. She has also advised extensively in respect of professional regulation and GDPR compliance.

Mary is a member of the Dublin Solicitors Bar Association Employment Law Committee.

A graduate of University College Dublin, Mary also has a masters from Queens' University Belfast and a diploma in Employment Law from the Law Society of Ireland.

Admitted in: 2007 - Northern Ireland (non-practising) 2013 - Ireland

Examples of work



News and insights

Find out more

Avoiding a festive faux pas: dos and don'ts for navigating your work Christmas party Mary Gavin Team: Laura Higgins Mulcahy Ireland	Countdown to pension auto- enrolment in Ireland Mary Gavin Team: Laura Higgins Mulcahy Ireland	Employment update: the Right to Disconnect in Ireland Mary Gavin Team: Laura Higgins Mulcahy Ireland
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don'ts for navigating		
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Avoiding a festive	Countdown to	Employment update
5 December 2024 2 min read	19 November 2024 4 min read	14 November 2024 3 min read

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7 October 2024 3 min read The Irish Employment Permits Act 2024 Mary Gavin Team: Laura Higgins Mulcahy Ireland	22 August 2024 3 min read The importance of the mitigation of losses highlighted by a recent Irish Workplace Relations Commission case Mary Gavin Team: Michelle McDermott Ireland	5 June 2024 3 min read Irish Supreme Court challenge to mandatory retirement age denied Mary Gavin Team: Marianne Norton Ireland
Insight	Insight	Insight
18 December 2023 17 min read International Employment Lawyer's Guide to Workplace Investigations - Ireland Chapter Mary Gavin Team: Bláthnaid Evans Ireland	16 November 2023 5 min read Irish Supreme Court issues landmark decision in Domino's Pizza case Marianne Norton Team: Mary Gavin Ireland	4 October 2023 3 min read Employee awarded maximum two years' salary against An Po in sexual harassment case Marianne Norton Team: Mary Gavin Ireland
Insight	 Insight	Insight

Recognition



Legal 500, 2022