



# Mary Gavin

Managing Associate  
Ireland

+353 1 237 3080.

mary.gavin@ogier.com

<https://www.linkedin.com/in/mary-gavin-1504057a/>



VCard



## Areas of expertise

Dispute Resolution

Employment law

Ireland Local Legal Services

Legal

Local Legal Services

GDPR

Mergers and Acquisitions

## Background and experience

Mary works with national and multinational clients in a variety of sectors, including technology, fintech, real estate and pharmaceuticals.

Representing clients before the Workplace Relations Commission, Labour Court and High Court, Mary has amassed considerable work experience in employment-related civil litigation, including injunctive relief and judicial review applications. She has also advised extensively in respect of professional regulation and GDPR compliance.

Mary is a member of the Dublin Solicitors Bar Association Employment Law Committee.

A graduate of University College Dublin, Mary also has a masters from Queens' University Belfast and a diploma in Employment Law from the Law Society of Ireland.

### Admitted in:

2007 - Northern Ireland (non-practising)

2013 - Ireland

## Examples of work

View more examples of work

2 July 2024 | 1 min read

### Ogier's Irish Corporate team advises K.B... Clearances Limited on its sale to Doyle Shipping Group

Oisín McLoughlin

Team: Ryan Duggan, Aaron Kelly, Gráinne Carey, Mary Gavin, Marianne Norton

Ireland

---

Deal

16 August 2022

### Ogier Leman advises Thorntons Recycling on purchase of The... City Bin Co

Dominic Conlon

Team: John Hogan, Andrew Nagle, Stephen O'Connor, Mary Gavin, Aaron Kelly, Stephen O'Connor, and 3 more

Ireland

---

Deal

## News and insights

Find out more

5 December 2024 | 2 min read

### Avoiding a festive faux pas: dos and don'ts for navigating... your work Christmas party

Mary Gavin

Team: Laura Higgins Mulcahy

Ireland

---

Insight

19 November 2024 | 4 min read

### Countdown to pension auto-enrolment in Ireland

Mary Gavin

Team: Laura Higgins Mulcahy

Ireland

---

Insight

14 November 2024 | 3 min read

### Employment update: the Right to Disconnect in Ireland

Mary Gavin

Team: Laura Higgins Mulcahy

Ireland

---

Insight

7 October 2024 | 3 min read

## The Irish Employment Permits Act 2024

Mary Gavin

Team: Laura Higgins Mulcahy

Ireland

---

Insight

22 August 2024 | 3 min read

## The importance of the mitigation of losses highlighted by... a recent Irish Workplace Relations Commission case

Mary Gavin

Team: Michelle McDermott

Ireland

---

Insight

5 June 2024 | 3 min read

## Irish Supreme Court challenge to mandatory... retirement age denied

Mary Gavin

Team: Marianne Norton

Ireland

---

Insight

18 December 2023 | 17 min read

## International Employment Lawyer's Guide to Workplace... Investigations - Ireland Chapter

Mary Gavin

Team: Bláthnaid Evans

Ireland

---

Insight

16 November 2023 | 5 min read

## Irish Supreme Court issues landmark decision in Domino's... Pizza case

Marianne Norton

Team: Mary Gavin

Ireland

---

Insight

4 October 2023 | 3 min read

## Employee awarded maximum two years' salary against An Po... in sexual harassment case

Marianne Norton

Team: Mary Gavin

Ireland

---

Insight

## Recognition

### "Key lawyer"

Legal 500, 2022