



## Bláthnaid Evans

Head of Employment and Corporate  
Immigration  
Ireland



+353 1 632 3113

blathnaid.evans@ogier.com

<https://www.linkedin.com/in/blathnaid-evans-ba20592b/>

VCard



## Areas of expertise

Employment law

Foreign direct investment (FDI)

GDPR

Ireland Local Legal Services

Legal

Local Legal Services

Regulatory

## Background and experience

Bláthnaid has extensive experience in all areas of employment law, having trained in one of the leading trade union / employee firms and subsequently worked in a top five law firm.

Bláthnaid's practice includes advising and preparing all employment-related documentation, such as contracts, offer letters, handbooks, and employment permits. She regularly advises on all aspects of commercial related transactions, with particular experience in advising on TUPE Regulations and outsourcing arrangements. She also has extensive experience in advising clients (both employees and employers) on employment-related disputes which include, grievances, investigations, disciplinary matters, harassment and sexual harassment complaints, performance issues and protected disclosure related issues. Bláthnaid also provides advisory work on health and safety matters and regularly advises clients on workplace inspections.

Bláthnaid has extensive experience in advising companies on obtaining employment permits for their staff.

**Admitted in:**  
2012 - Ireland

## Examples of work

View more examples of work

12 October 2023 | 1 min read

Mergers clearance granted to Thorntons Recycling, advised by Ogier in Ireland, on acquisition of The City Bin Co

Deal

## News and insights

Find out more

2 December 2024 | 4 min read

Irish corporate immigration: shining the spotlight on... employers' obligations

Bláthnaid Evans

Team: Marianne Norton, Laura Higgins Mulcahy

Ireland

Insight

11 September 2024 | 3 min read

Record compensation in unfair dismissal claim against X... (formerly Twitter) in Ireland

Bláthnaid Evans

Team: Laura Higgins Mulcahy

Ireland

Insight

16 August 2024 | 4 min read

Summary of Ireland's General Scheme for the Maternity... Protection (Amendment) and Miscellaneous Provisions Bill 2024

Michelle McDermott

Team: Bláthnaid Evans

Ireland

Insight

6 August 2024 | 2 min read

**How will the new European Artificial Intelligence (AI) Act... impact Irish employers?**

Bláthnaid Evans

Team: Marianne Norton, Laura Higgins Mulcahy

Ireland

---

Insight

1 August 2024 | 1 min read

**New extension announced to Irish Parent's Leave... Benefit**

Laura Higgins Mulcahy

Team: Bláthnaid Evans, Marianne Norton

Ireland

---

Insight

29 May 2024 | 2 min read

**Irish employer found to be in breach of its obligations under th... Sick Leave Act 2022**

Michelle McDermott

Team: Marianne Norton, Bláthnaid Evans

Ireland

---

Insight

24 May 2024 | 3 min read

**Enhanced protection for employees in insolvency situation... under new Irish collective redundancy legislation**

Marianne Norton

Team: Bláthnaid Evans, Dee Murphy

Ireland

---

Insight

2 May 2024 | 3 min read

**Employment update - Largest award against a public sector... employer given in recent WRC case**

Michelle McDermott

Team: Bláthnaid Evans

Ireland

---

Insight

22 April 2024 | 19 minutes

**Podcast E3 - Getting started in Ireland: what new directors... need to know**

---

Podcast

## Recognition

"Bláthnaid Evans is a superb lawyer of the highest quality"

Chambers Europe, 2024

"Her expertise and ability to navigate complexity is invaluable"

Chambers Europe, 2024

## "Labour & Employment Lawyer of the Year 2023"

Women in Business Law Awards 2023

## "Achievements in Law Award "

The Irish Women's Awards, 2023

"Bláthnaid Evans is a commercial astute lawyer with excellent client engagement. She is an asset to the team."

Chambers 2023

"Bláthnaid Evans leads the exceptional employment law team at Ogier Leman. They are commercially oriented, providing solid and pragmatic employment law advice to businesses, always prioritising the needs of their clients"

Legal 500 EMEA, 2023

"Bláthnaid Evans is highly experienced in the area of employment law. She gives clear-headed advice and is very client focused in her approach"

Legal 500 EMEA, 2023

"She grasps issues quickly and helped us reach a satisfactory conclusion."

Chambers 2023

## "An astute and excellent communicator "

Chambers Europe, 2022

"Astute, hugely experienced, and gives practical, understandable advice across the full spectrum of employment law areas and disputes"

Legal 500, 2022

"Very down to earth and a natural communicator. She helps non-lawyers understand complex legal issues but does so in an easy-going and enthusiastic way. She'll use metaphors and similes to get her message across. She delivers on time, she's flexible and very likeable. She answers questions expertly but openly"

Legal 500, 2022

## "Up and Coming"

Chambers Europe, 2022