

## Will Austin-Vautier

Counsel  
Jersey

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## Areas of expertise

Employment law

GDPR

Legal

Relocating your business

RELOCATING YOUR BUSINESS

Relocating your family

Relocation Services

Channel Islands Local Legal Services

Local Legal Services

## Background and experience

Will is a Jersey Advocate in Ogier's Local Legal Services team. Will joined Ogier in October 2018 from another offshore law firm, where he was the principal adviser on employment law (and related) matters.

Will advises on the full spectrum of contentious and non-contentious matters within the employment sphere - from business start-ups, M&As and organisational change, to workforce management, trade union issues and contractual disputes. In addition to employment law, Will's practice includes discrimination, data protection, housing and work regulation, and general commercial matters.

Will is also Secretary of the Jersey Branch of the Employment Lawyers' Association. He is a contributor to bodies such as the Employment Forum and previously participated in a working group convened by Jersey's government to consider data protection law changes in advance of the inception of The General Data Protection Regulation in May 2018. He was also co-adviser to the appellant in Jersey's first employment case to be heard by the Jersey Court of Appeal.

**Admitted in:**

2014 - Jersey

## Examples of work

[View more examples of work](#)

15 July 2024 | 1 min read

## Ogier's Private Equity team in Jersey advises Estancia... Capital Partners on £108 million acquisition

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Deal

8 April 2024 | 1 min read

## Ogier advises Albert Bartlett on acquisition of The... Jersey Royal Company

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Deal

22 August 2023 | 1 min read

## Ogier's Corporate team advises Fortress on Vice Media... acquisition

Oliver Richardson

Team: Simon Dinning, James Angus, Chloe Watson-Hill, Gayoung McLellan, Robin Burkill, Oliver Passmore, and 1 more

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Deal

27 June 2023 | 1 min read

## Ogier advises Fortress Credit Corp in Vice Media restructuring

Simon Dinning

Team: Oliver Richardson, James Angus, Oliver Passmore, Will Austin-Vautier, Chloe Watson-Hill

Jersey

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Deal

27 February 2023 | 3 min read

## Ogier's Channel Island teams show expertise in assisting complex... acquisition

Matthew Shaxson

Team: Raulin Amy, Christopher Jones, Kevin Grové, Matthew Macfarlane, Juliet Karugahe, Katherine Neal, and 4 more

Jersey, Guemsey

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Deal

30 March 2022

## Ogier advises CleanTech Lithium on AIM listing

Matthew Shaxson

Team: Alex Fisher, Will Austin-Vautier, Kate Morel

Jersey

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Deal

30 July 2020 | 1 min read

## Ogier advises Clarivate on \$6.8bn combination with CF... Global

Richard Daggett

Team: Jonathan Hughes, Matthew Shaxson, Edward Mackereth, Helen Ruelle, Katherine Neal, Katharine Marshall, and 3 more

Jersey

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Deal

25 June 2020 | 1 min read

## Ogier advises Brooks Macdonald on acquisition of... Channel Islands wealth management and funds business of Lloyds Bank International

Niamh Lalor

Team: Bryon Rees, Matthew Shaxson, Helen Ruelle, Rachel DeSanges, Will Austin-Vautier, Joanna Christensen, and 1 more

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Deal  
Guernsey, Jersey

14 January 2019

## Ogier advises TMF Group on purchase of State Street's Privat... Equity and Real Estate business

Bryon Rees

Team: Matthew Shaxson, Rachel DeSanges, Rebekah Agyeman, Will Austin-Vautier, Martín Casas, Michelle Watson Bunn, and 2 more

Jersey, Guernsey

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Deal

## News and insights

Find out more

18 October 2024 | 2 min read

## Ogier's "truly remarkable" Jersey team maintains top... tier rankings across six practice areas

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News

2 October 2024 | 2 min read

## Ogier's position as top tier law firm in Jersey cemented in... Legal 500 rankings

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News

20 October 2023 | 2 min read

## Top tier rankings across the board for Ogier in Jersey in ne... Chambers UK guide

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News

16 October 2023 | 1 min read

**Legislation for parental bereavement leave i... Jersey expected by end of 2023**

Helen Ruelle

Team: Kate Morel, Will Austin-Vautier

Jersey

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Insight

4 October 2023 | 2 min read

**Outstanding recognition for Ogier's top tier Jersey teams in Legal 500 UK 2024**

News

2 February 2023 | 1 min read

**Ogier promotes 21 people across its Jersey teams**

Raulin Amy

Team: Jennifer Cox, Sam Hoare, Will Austin-Vautier, Fiona Lilleyman, Jonny Falle, Samuel Dustow, and 2 more

Jersey

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News

1 January 2023

**Right to work proposals for unmarried partners**

Helen Ruelle

Team: Will Austin-Vautier, Kate Morel

Jersey

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Insight

14 December 2022

**Avoiding an HR hangover this Christmas:... employment law considerations for work Christmas parties**

Helen Ruelle

Team: Rachel DeSanges, Will Austin-Vautier, Fay Warrilow, Victoria Randall, Kate Morel

Guernsey, Jersey

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Insight

21 October 2022 | 1 min read

**Ogier in Jersey "delivers at all levels" in new Chambers UK... Guide**

Raulin Amy

Team: Richard Daggett, Simon Dinning, Katrina Edge, James Fox, Bruce MacNeil, Matthew Shaxson, and 16 more

Jersey

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News

## Recognition

"He approaches problems with a reasoned and clear approach"

Chambers UK, 2025

"Will Austin-Vautier is simply exceptional. He is very knowledgeable and experienced on employment law matters, but is also incredibly supportive and

commercial in his approach"

Legal 500 UK, 2025

"Will is very helpful and responsive. He's protective and helpfully makes suggestions to achieve commercial objectives. Overall, a pleasure to work with"

Chambers UK, 2024

"Will is fantastic. He provides highly competent and strategic advice which is always conscious of risk mitigation whilst still being personable and fostering client understanding of the legal issues involved"

Chambers UK, 2024

"Will is able to make bricks out of straw. I'm very impressed by him"

Chambers UK, 2024

"Will is a very good operator in this field and I would definitely use him again"

Chambers UK, 2024

"Not only very knowledgeable for my particular case, but he also explained a realistic expectation, and laid out a clear plan to a successful outcome for what I required. "

Legal 500 UK, 2024

"He is intuitive and knowledgeable, with flair and an understanding of the commercial and wider issues involved"

Chambers UK, 2023

"Provides an excellent service, he is a pleasure to work with and his advice is always very useful."

Legal 500 UK, 2024

"Will provides excellent advice in a way his clients can clearly understand"

Chambers UK, 2023

"Associate to watch"

Chambers UK, 2023

"Rising star"

Legal 500 UK, 2023

"Excellent. Extremely flexible and ready to go the extra mile to get a creative solution to a difficult situation for our mutual client"

Legal 500 UK, 2022

"Very helpful, professional, knowledgeable, and always available to answer my queries in a timely manner"

Chambers UK, 2022

"Always supportive and helps to find a resolution"

Chambers UK, 2022

"Associate to Watch"

Chambers UK, 2022

"Accessible, clear and concise in his advice, and very diligent and articulate in presenting our case"

Legal 500 UK, 2022

"Demonstrated his ability to deeply analyse and then scenario plan his advice following the review of the complex senior executive contract. This provided personal assurance in actions undertaken with regards this advice"

Legal 500 UK, 2021

"Technically skilled, knowledgeable and experienced, with a strong grasp of his subject area"

Chambers UK, Employment, 2021

"Associate to Watch"

Chambers UK, Employment, 2021

"Rising star"

Legal 500 UK, 2021

"He is very experienced and has a constructive, can-do attitude. He is always professional and great with clients"

Chambers UK, 2020

"Really making his mark within the team and industry"

Legal 500 UK, 2020

"Rising star"

Legal 500 UK, 2020

"Extremely helpful"

Chambers UK 2019

"He is highly professional, very easy to work with, takes the time to listen and gives considered advice"

Client feedback, 2018

## "Associate to watch"

Chambers and Partners, 2018