



# Ogier in Ireland's Employment Newsletter: April 2024

Newsletters - 26/04/2024

Welcome to the latest edition of Ogier in Ireland's Employment Newsletter, which includes updates and insights from our dedicated employment experts in Dublin.

In this issue, we outline the Labour Court's new 2024 rules, examine recent cases from the Irish Workplace Relations Commission including employee rights of migrant workers, the Sick Leave Act and whistleblower compensation.

We also cover the right to silence in the workplace and share our recent chapter for the International Employment Lawyer's Guide to Workplace Investigations. As well as this, you can listen to our FDI podcast series.

For any related queries please contact a member of our Employment team in Ireland via their contact details below.

## International Employment Lawyer's Guide to Workplace Investigations - Ireland Chapter

Bláthnaid Evans, head of Employment and Corporate Immigration in Ireland and Mary Gavin, managing associate, explain the process of starting a workplace investigation, evidence gathering, confidentiality and privilege, rights to representation and more.

[Read more](#)

## Ireland's Labour Court moves towards greater

## **accessibility in its new 2024 rules**

Bláthnaid Evans, Marianne Norton and Susan Coyle

[Find out more](#)

## **The WRC issues first decision relating to Ireland's Sick Leave Act 2022**

Marianne Norton and Justine Halpin

[Find out more](#)

## **New podcast: Focus on FDI in Ireland**

In a new podcast series, we discuss foreign direct investment (FDI) with experts in this area. Our podcast is hosted by Dominic Conlon, Head of Corporate in Ireland, and Bláthnaid Evans, Head of Employment and Corporate Immigration in Ireland.

[Listen now](#)

## **Ireland introduces new code of practice on flexible and remote working**

Bláthnaid Evans, Marianne Norton and Michelle McDermott

[Read more](#)

## **Irish employers subject to on-the-spot fines under new regulations**

Bláthnaid Evans, Marianne Norton and Susan Coyle

[Read more](#)

## Recent Workplace Relations Commission award highlights importance of employee rights

The Irish Workplace Relations Commission (WRC) recently gave a significant award in a matter highlighting vulnerabilities faced by migrant workers. In a new piece Bláthnaid Evans and Michelle McDermott outline the case.

[Read more](#)

## Employment law update: the right to silence in the workplace

Bláthnaid Evans, Marianne Norton and Susan Coyle

[Find out more](#)

## WRC awards five years' salary in whistleblower compensation matter

Marianne Norton

[Find out more](#)

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Ogier is a professional services firm with the knowledge and expertise to handle the most demanding and complex transactions and provide expert, efficient and cost-effective services to all our clients. We regularly win awards for the quality of our client service, our work and our people.

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