



奥杰代表中国蒙牛推出首个惠及境内员工的48.6亿港元结构性融资员工激励计划及发行可转换债券 Ogier advises China Mengniu Dairy in its HK\$4.86 billion structuring of an employee incentive scheme and convertible bonds (Simplified Chinese)

Deals - 14/12/2021

奥杰在中国蒙牛乳业有限公司(股票代码:02319.HK, 以下简称"中国蒙牛")制定约 48.6 亿港元的员工激励计划以及可转换债券的结构和配售事宜过程中担任中国蒙牛的英属维尔京群岛法律顾问并提供与该计划有关的英属维尔京群岛法律服务。

该计划旨在通过破产隔离结构性融资工具为在中国大陆的中国蒙牛在岸员工提供福利。在该计划下, 中国蒙牛发行了可转换债券。该债券由中银国际亚洲有限公司作为配售代理进行配售并由招银国际证券有限公司(以下简称"招银国际")担任安排人。招银国际随后通过一家孤儿特殊目的公司, 根据中国合资格境内机构投资者(QDII)计划向中国蒙牛的境内员工发行由该可转换债券支持的打包重组票据。

中国蒙牛在本次交易中善用员工激励计划和可换股债券, 对市场而言是具有创新性和示范性, 并有助在香港联交所上市的中国公司为其在岸和离岸员工提供从业务增长中受益的机会。

奥杰在这次交易上同时协助中国蒙牛设立离岸员工持股平台并提供英属维尔京群岛法律建议。奥杰香港团队由合伙人李崧盈(Cecilia Li)牵头主导, 并得到了公司全球企业主管Nathan Powell和律师助理吴秀暖(Vicky Wu)的支持。

About Ogier

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Meet the Author



Cecilia Li

Partner 合伙人

Hong Kong

E: cecilia.li@ogier.com

T: [+852 3656 6010](tel:+85236566010)

Key Contacts



Nathan Powell

Partner 合伙人

Hong Kong

E: nathan.powell@ogier.com

T: [+852 3656 6054](tel:+85236566054)



Vicky Wu

Paralegal

Hong Kong

E: vicky.wu@ogier.com

T: +852 3656 6135

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